

Corporate Compliance

To report an identified concern, suspected violation, or problem, please contact:

Cathy Karpowicz

Compliance Officer

Anonymous Reporting Website: <u>report.syntrio.com/greatermentalhealthny</u> Anonymous Reporting Email: <u>reports@syntrio.com</u> (must include company name with report) Anonymous Fax: 215-689-3885 (must include company name with report) Anonymous Reporting App: Keyword: mhawestchester (<u>instructions</u>)

OR

Call the Compliance Voice Mail

Confidential Reporting Line

English: (833) 977-5607 | Spanish: (800) 216-1288

Information about identified concerns or suspected violations of the CODE of CONDUCT, HIPAA PRIVACY POLICIES, or OTHER GREATER MENTAL HEALTH STANDARDS can be left anonymously or acknowledged by all staff, consultants, interns, volunteers, and Board members. Reports must contain sufficient information to facilitate investigation of concerns raised.

In Accordance With:

EQUAL EMPLOYMENT OPPORTUNITY, SEXUAL HARASSMENT, and CORPORATE COMPLIANCE POLICIES

INCIDENTS OF HARASSMENT, INTIMIDATION, OR RETALIATION SHOULD BE REPORTED TO ANY PROGRAM DIRECTOR, VICE PRESIDENT, SENIOR VICE PRESIDENT, COO, CEO, OR COMPLIANCE OFFICER. THE REPORT MUST BE MADE IN WRITING. THE STATEMENT SHOULD INCLUDE THE NAME OF THE ALLEGED OFFENDER, THE TIME(S), LOCATIONS(S), AND SPECIFIC WORDS OR ACTIONS THAT CONSTITUTE THE OFFENSIVE BEHAVIOR AND THE NAMES OF ANY WITNESSES. THE STATEMENT SHOULD BE LABELED "CONFIDENTIAL" AND SUBMITTED IN AN ENVELOPE MARKED "CONFIDENTIAL".